

BULLETIN

Induction for Construction Work Training

This Bulletin provides a guide to the requirement for workers to have successfully completed general construction induction training prior to carrying out construction work pursuant to part 6.5 of the [Work Health and Safety \(National Uniform Legislation\) Regulations](#) (the Regulations).

The Regulations require workers in the construction industry to complete general construction induction training before carrying out construction work. The approved unit of competency is *CPCCOHS1001A 'Work safely in the construction industry'*. Only a Registered Training Organisation (RTO) will be able to deliver this training.


Following the successful completion of the approved training, the applicant is eligible to apply to the RTO for a general construction induction card (in the NT referred to as the NT White Card). The NT White Card will be tangible evidence that the person has completed the approved training in accordance with the Regulations.


A Person Conducting a Business or Undertaking (PCBU) must ensure that workers engaged by the person to carry out construction work successfully undertake general construction induction training. The person must also ensure that the worker holds a general construction induction card or has completed the approved training in the preceding 60 days.

A worker carrying out construction work must keep his or her general construction induction training card available for inspection.

Northern Territory Construction Induction White Card

NT White Cards are issued by RTOs. RTOs need to apply to NT WorkSafe to issue the NT White Card. For more information about RTO accreditation please see the Bulletin [Information for Registered Training Organisations – NT White Card](#).

		OCCUPATIONAL HEALTH AND SAFETY	
		CONSTRUCTION INDUCTION	
SAMPLE		Date of Birth	01/01/1990
Joe		Issue Date	11/11/2009
Card No.	RTO No.		
0000-0000	0900		

WORKING ACROSS BORDERS
The card holder has met the requirements of National Occupation Health and Safety Induction for Construction Training.
 <small>putting safety first></small>
Joe Sample
If this card is found please return to: NT Worksafe, GPO Box 1277, Darwin, NT. 0801 Or Call 1800 019 115

Sample NT White Card

NT White Cards will have:

- Name, date of birth and signature of the card holder;
- Issue date;
- Card number; and
- RTO number.

Frequently Asked Questions

<p>What is induction for construction work training?</p>	<p>General induction training provides persons entering the construction industry with a basic knowledge of requirements under the Work Health and Safety (National Uniform Legislation) Act and Regulations, the common hazards and risks likely to be encountered on construction sites and how these risks should be controlled.</p>
<p>When should I complete induction training?</p>	<p>Prior to commencing construction work in the NT, the PCBU must ensure all new workers have completed general construction induction training. A worker that has successfully completed general construction induction training more than two years previously and has not carried out construction work in the preceding two years is required to undergo general construction induction training.</p>
<p>How do I obtain a NT White Card?</p>	<p>The induction for construction training can only be delivered by an RTO that has the national training unit "Work Safely in the Construction Industry" (CPCCOHS1001A) within their scope. Once you have successfully completed the training, the RTO will be required to forward your details to the Territory Business Centre (TBC) to print your NT White Card. TBC will print the NT White Card on the advice provided by the RTO. The RTO will then collect and distribute the card to you.</p>
<p>Is it mandatory to have a white card in NT?</p>	<p>Yes – It is a legislative requirement that all workers involved in construction work have completed general construction induction training and hold a general construction induction training card.</p>
<p>I already have a white/blue card do I have to get a NT White Card?</p>	<p>It is a matter for the PCBU to be satisfied that the worker has obtained the general construction induction training.</p>
<p>Who can do the training?</p>	<p>General construction induction training can only be delivered by a Registered Training Organisation (RTO) that has the national training unit "Work Safely in the Construction Industry" (CPCCOHS1001A) within their scope. However, only RTOs listed on the NT WorkSafe website can issue an NT White Card.</p>
<p>Do I/my workers still have to do the task and site induction training?</p>	<p>Yes, general construction induction training is only an induction into the industry. Workers must also do task and site specific induction training. Site induction provides information and instruction to anyone engaged on a particular construction site with particular knowledge of the contractor's rules and procedures for site safety and emergency management on that site. Task-specific training assists to provide you with the knowledge necessary to carry out certain tasks safely.</p>
<p>I only drop off materials to construction sites do I have to do the training?</p>	<p>No, the table below identifies who will, and who won't be required to hold a NT White Card. <i>For example visitors to construction sites, student architects, designers, engineers and work experience students will not be required to possess a NT White Card.</i> However all workers who are engaged in construction related work are required to have completed general construction induction training.</p>

<p>Will there be any refresher training required for construction industry workers.</p>	<p>There is no requirement for workers to undergo refresher training as site and task-specific training will supplement “once off” induction training. However if the worker successfully completed the general construction induction training more than two years previously and has not carried out construction work in the previous two years, they will need to carry out the training before they carry out construction work.</p>
<p>What role will NT WorkSafe play in recognising cards from other jurisdictions?</p>	<p>It is the duty of the PCBU who is directing or allowing a worker to carry out construction work to ensure that worker has undertaken the general construction induction training prior to engaging in construction work.</p>

Who needs to undertake general induction training?

General Induction Training Recommended	Yes	No
Government Inspector fulfilling statutory functions		<input checked="" type="checkbox"/>
Casual, part-time or labour-hire persons performing construction work	<input checked="" type="checkbox"/>	
Owner carrying out construction work	<input checked="" type="checkbox"/>	
Owner on-site to inspect progress (accompanied)		<input checked="" type="checkbox"/>
Installation of joinery, pre-cast concrete panels, windows	<input checked="" type="checkbox"/>	
Components being manufactured off-site, kitchen cabinets, pre-cast panels		<input checked="" type="checkbox"/>
Delivery drivers dropping off materials in designated areas		<input checked="" type="checkbox"/>
Delivery drivers dropping off materials inside the construction zone	<input checked="" type="checkbox"/>	
Engineers or architects observing work (accompanied)		<input checked="" type="checkbox"/>
Engineers and surveyors who undertake preparatory site work	<input checked="" type="checkbox"/>	
Cleaning and maintenance of structures under construction	<input checked="" type="checkbox"/>	
Work experience students undertaking construction work	<input checked="" type="checkbox"/>	
Practical visits by students not undertaking construction work and under escort		<input checked="" type="checkbox"/>
Traffic control for on-site construction work	<input checked="" type="checkbox"/>	
Traffic control not related to construction work (e.g. school crossings)		<input checked="" type="checkbox"/>
Finishing and fit-out work such as painting, tiling, carpet laying, floor sanding	<input checked="" type="checkbox"/>	
Sign-writing, carpet cleaning		<input checked="" type="checkbox"/>
Landscaping	<input checked="" type="checkbox"/>	
Maintenance of existing lawns and gardens		<input checked="" type="checkbox"/>
Installation of temporary amenities, on-site catering		<input checked="" type="checkbox"/>
Volunteers		<input checked="" type="checkbox"/>

(Source: National Code of Practice for Induction for Construction Work)

For further information please contact NT WorkSafe on 1800 019 115 or go to www.worksafe.nt.gov.au