

## BULLETIN

# Workers' Rights

<ul style="list-style-type: none"> <li>Persons Conducting a Business or Undertaking (PCBUs) must ensure, so far as is reasonably practicable, the health and safety of workers at work</li> </ul>	Section 19
<ul style="list-style-type: none"> <li>PCBUs must ensure, so far as is reasonably practicable, the provision of any information, training, instruction or supervision necessary to workers protect their health and safety</li> </ul>	Section 19
<ul style="list-style-type: none"> <li>PCBUs must ensure, so far as is reasonably practicable, that the health of workers and their work conditions are monitored to prevent illness or injury</li> </ul>	Section 19
<ul style="list-style-type: none"> <li>PCBUs must ensure, so far as reasonably practicable, the provision of adequate and accessible facilities at work for the welfare of workers and, where provided, maintain accommodation so that workers are not exposed to risks to their health and safety</li> </ul>	Section 19
<ul style="list-style-type: none"> <li>PCBUs must consult workers, so far as is reasonably practicable, on work health and safety matters that affect (or are likely to affect) them at work</li> </ul>	Sections 47 to 49
<ul style="list-style-type: none"> <li>Workers can request that work groups are established</li> </ul>	Section 50 and 51
<ul style="list-style-type: none"> <li>Workers can request a union to represent them in discussions about work groups</li> </ul>	Section 52(5)
<ul style="list-style-type: none"> <li>Workers can elect a Health and Safety Representative (HSR)</li> </ul>	Section 62
<ul style="list-style-type: none"> <li>Workers can have a HSR represent them for WHS matters that affect them or workers in their work group</li> </ul>	Section 69
<ul style="list-style-type: none"> <li>Workers can have a HSR present at an interview between the worker and an inspector or the PCBU over a WHS matter</li> </ul>	Section 68(2)(c)
<ul style="list-style-type: none"> <li>Workers can remove a HSR where the majority of work group members agree</li> </ul>	Section 64(2)(d)
<ul style="list-style-type: none"> <li>Workers can cease or refuse to carry out work where they have a reasonable concern that the work would expose them to a serious risk to their health or safety emanating from an immediate or imminent exposure to a hazard</li> </ul>	Section 84
<ul style="list-style-type: none"> <li>Workers can be directed by their HSR to cease work if the HSR has a reasonable concern that to carry out the work would expose the worker to a serious risk to the worker's health or safety, emanating from an immediate or imminent exposure to a hazard</li> </ul>	Section 85
<ul style="list-style-type: none"> <li>A person must not discriminate against a worker for a prohibited reason</li> </ul>	Section 104
<ul style="list-style-type: none"> <li>Workers can apply for the review of a decision made by an inspector that affects them</li> </ul>	Section 223

For further information please contact NT WorkSafe on 1800 019 115 or go to [www.worksafe.nt.gov.au](http://www.worksafe.nt.gov.au)