

JULY SAFETY INFORMATION SHEET

Managers, what is your immediate reaction when this topic comes up?

WORK HEALTH and SAFETY

- A) Boring! Not again? Will it just go away?
- B) I have been meaning to do something in this area but not today!
- C) Waste of time and money! It is common-sense!
- D) Managers are too busy to worry about paper cuts in the office!
- E) Not my responsibility! It is someone else's job!

If you answered:

- A) It is not going away as long as there are injuries and fatalities occurring in the workplace.
- B) Postponement is harder, and has the potential to end in disaster, Injury, fatality, financial loss or any combination of the above.
- C) This can directly affect **you**, your **family** or your **friends**. The majority of WHS is common sense, but consultation needs to happen with all workers in the workplace to ensure all are on the same page!
- D) Very expensive paper cuts! Between 2002 and 2011, there were 1667 compensation claims for mental stress in the Northern Territory at a cost of over \$64 m. Managers may identify some psychological hazards such as, occupational stress, workplace harassment, occupational violence, fatigue or drug and alcohol use.
- E) Where managers promote safety as a high priority, and lead by example, a successful safety culture will have more likelihood of developing.

MANAGEMENT COMMITMENT IS IMPORTANT BECAUSE RESPONSIBILITY FOR SAFETY STARTS AT THE TOP

The primary responsibility for a safety workplace rests with you, the employer, duty holder or PCBU (Person Conducting a Business or Undertaking).

Please contact Rod Smith at PISAFE on 08 8981 0055 if you would like further assistance with your Work Health & Safety.